



City of Denton

City Hall
215 E. McKinney St.
Denton, Texas 76201
www.cityofdenton.com

Meeting Agenda

Civil Service Commission

Wednesday, January 7, 2026

10:30 AM

City Hall East
Human Resources Training Room

After determining that a quorum is present, the Civil Service Commission of the City of Denton, Texas will convene in a Special Called Meeting on Wednesday, January 7, 2026 at 10:30 a.m. in the Human Resources Training Room at City Hall East, 601 E. Hickory Street, Denton, Texas, at which the following items will be considered:

1. ITEMS FOR CONSIDERATION

- A. [CSC26-001](#) Introduction of guests.
- B. [CSC26-002](#) Receive public comments.
- C. [CSC26-003](#) Consider approval of the minutes from the November 19, 2025, meeting.
Attachments: [November 19, 2025 Minutes Final.pdf](#)
- D. [CSC26-004](#) Hold discussion and take action on the election of the Chair Commissioner and Vice-Chair Commissioner.
- E. [CSC26-005](#) Pursuant to Texas Local Government Code Section 143.054 and Local Rule Chapter D.054, consider and take action to determine if probable cause exists for ordering the Chief of Police's involuntary demotion of Sergeant Fermin (J.R.) Velasquez to the Civil Service Classification of Police Officer, and if probable cause exists for ordering the demotion, schedule a public hearing.
Attachments: [Agenda Information Sheet - Police Sergeant Fermin \(J.R.\) Velasquez Demotion](#)
- F. [CSC26-006](#) Hold discussion and take action on the Civil Service Commission meeting schedule for 2026.

2. CONCLUDING ITEMS

- A. Under Section 551.042 of the Texas Open Meetings Act, respond to inquiries from the Civil Service Commission or the public with specific factual information or recitation of policy, or accept a proposal to place the matter on the agenda for an upcoming meeting and under Section 551.0415 of the Texas Open Meetings Act, provide reports about items of community interest regarding which no action will be taken, to include: expressions of thanks, congratulations, or condolence; information regarding holiday schedules; an honorary or salutary recognition of a public official, public employee, or other citizen; a reminder about an upcoming event organized or sponsored by the governing body; information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the Commission or an official or employee of the municipality; or an announcement involving an imminent threat to the public health and safety of people in the municipality that has arisen after the posting of the agenda.

NOTE: The Civil Service Commission reserves the right to adjourn into a Closed Meeting on any item on its open meeting agenda consistent with Chapter 551 of the Texas Government Code, as amended, or as otherwise allowed by law.

C E R T I F I C A T E

I certify that the above notice of meeting was posted on the official website (<https://tx-denton.civicplus.com/242/Public-Meetings-Agendas>) and bulletin board at City Hall, 215 E. McKinney Street, Denton, Texas, on December 31, 2025, in advance of the three (3) business day posting deadline, as applicable, and in accordance with Chapter 551 of the Texas Government Code.

OFFICE OF THE CITY SECRETARY

NOTE: THE CITY OF DENTON'S DESIGNATED PUBLIC MEETING FACILITIES ARE ACCESSIBLE IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT. THE CITY WILL PROVIDE ACCOMMODATION, SUCH AS SIGN LANGUAGE INTERPRETERS FOR THE HEARING IMPAIRED, IF REQUESTED AT LEAST TWO (2) BUSINESS DAYS IN ADVANCE OF THE SCHEDULED MEETING. PLEASE CALL THE CITY SECRETARY'S OFFICE AT 940-349-8309 OR USE TELECOMMUNICATIONS DEVICES FOR THE DEAF (TDD) BY CALLING 1-800-RELAY-TX SO THAT REASONABLE ACCOMMODATION CAN BE ARRANGED.