



FOR OFFICIAL USE ONLY

Case No. Example - 02City of Denton, Texas  
Ethics Complaint Form (§2-279)  
Updated: Jan. 2021

## ETHICS COMPLAINT FORM

<b>Your Full Name</b> <u>Henry Thomas</u>			
<b>Your Address</b> <u>215 E McKinney St.</u>		<b>City</b> <u>Denton</u>	<b>State</b> <u>TX</u>
<b>Telephone Number</b> <u>(940) 344-8119</u>		<b>Email Address</b> – redacted if the Complaint Form is publicized <u>Henry.Thomas@test.com</u>	
<b>Name of person accused of violating §§2-272 and/or 2-273 of the Ethics Ordinance.</b> If you are complaining about more than one individual, a separate Complaint form must be completed for each. The Complaint form may be photocopied if needed. <u>James Carter</u>			
<b>Name the position or title of the person accused of violating §§2-272 and/or 2-273 of the Ethics Ordinance.</b> <u>Planning &amp; Zoning Commissioner</u>			
<b>Please indicate which section(s) of the Ethics Ordinance you believe was violated.</b>			
<input type="checkbox"/> Sec. 2-272 (a) Duty to Report	<input type="checkbox"/> Sec. 2-273 (d) Representation of Others		
<input type="checkbox"/> Sec. 2-272 (b) Financial Disclosures	<input type="checkbox"/> Sec. 2-273 (e) Improper Influence		
<input type="checkbox"/> Sec. 2-272 (c) Business Disclosures	<input type="checkbox"/> Sec. 2-273 (f) Misuse of Information		
<input checked="" type="checkbox"/> Sec. 2-273 (a) Conflicts of Interest	<input type="checkbox"/> Sec. 2-273 (g) Abuse of Resources		
<input type="checkbox"/> Sec. 2-273 (b) Gifts	<input type="checkbox"/> Sec. 2-273 (h) Abuse of Position		
<input type="checkbox"/> Sec. 2-273 (c) Outside Employment	<input type="checkbox"/> Sec. 2-273 (i) Subsequent Work on Prior Projects		
<b>Provide a statement of facts constituting the alleged violation and the dates on which, or period of time in which, the alleged violation occurred.</b> Only violation(s) listed under §§2-272 and/or 2-273 of the Ethics Ordinance will be considered for review. This statement does not constitute the required affidavit, which must be attached to this complaint.			
<u>On December 15, 2023, James Carter voted against <del>the</del> a final plat approval for a mixed-use development near his home in Oakwood neighborhood. James is also the unpaid president of the Oakwood Neighborhood Association, which publicly opposed the zoning change. ONA's <del>signed</del> opposition letter was drafted, but not personally signed by James.</u>			



Provide detailed evidentiary facts supporting your allegations. Attach additional sheets, if necessary.

- minutes from the ONA Nov. meeting showing James chaired ~~and~~ the meeting and drafted the opposition letter.
- video of James voting on the final plat item on December 15, 2025.
- screenshot of the Oakwood neighborhood showing James' house is a quarter mile from the proposed development.

By affixing your signature below, you are affirming that you (1) have read the complaint and know its contents and (2) believe the alleged violations to be true.

Henry Thomas

Your Full Name (Printed)

X

Your Signature

1/6/2026

Date

Subscribed and sworn to before me, this \_\_\_\_\_ day of

Notary Stamp and Seal

\_\_\_\_\_, a Notary Public in and for

\_\_\_\_\_, County, State of \_\_\_\_\_.

Notary Public

My commission expires: \_\_\_\_\_

Official Use Only:

Date Received:

1/9/2026

Accepted By:

*[Signature]*

Acceptance Date:

1/12/2026

Mail completed and notarized form to:

City Auditor  
215 E. McKinney St.  
Denton, Texas 76201

(940) 349-7228

[InternalAudit@CityofDenton.com](mailto:InternalAudit@CityofDenton.com)  
[www.cityofdenton.com](http://www.cityofdenton.com)