



# City of Denton

215 E. McKinney Street

City Hall

Denton, Texas

[www.cityofdenton.com](http://www.cityofdenton.com)

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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Fire

**CM/ DCM/ ACM:** Cassey Ogden, Interim City Manager

**DATE:** June 2, 2026

### **SUBJECT**

Consider adoption of an ordinance of the City of Denton establishing classifications and positions in the Denton Fire Department; creating and eliminating certain positions; repealing Ordinance No. 25-047 relating to establishing the classifications and prescribing the number of positions in each classification for the Denton Fire Department; providing repealer, cumulative, and severability clauses; and declaring an effective date.

### **STRATEGIC ALIGNMENT**

This action supports Key Focus Area: Support Healthy and Safe Communities.

### **BACKGROUND**

Civil Service law, Texas Local Government Code, Chapter 143, requires governing bodies of all jurisdictions with Civil Service employees to officially authorize their exact number of Civil Service employees. The City Council last approved the authorized number of Fire Department Civil Service positions with Ordinance No. 25-047 on February 4, 2025.

While the City Council last approved the authorized number of positions, a review of historical classification ordinances has revealed inaccuracies in prior position counts, particularly in the distribution between entry-level and promoted ranks. These discrepancies stemmed from cumulative adjustments over multiple fiscal years that did not accurately reflect operational needs or actual staffing realities.

To correct these past inaccuracies and better align authorized positions with current and future service delivery requirements, the Fire Department recommends adjustments to the classification table.

Specifically, this includes a net decrease in certain promoted positions (where historical over-authorization occurred) while increasing the number of positions at the Firefighter rank. This increase/decrease will not and does not result in any Fire Department employee being removed from their position.

This rebalancing addresses prior over-counts in supervisory ranks that were carried forward incorrectly, ensures sufficient entry-level staffing to maintain response capabilities and recruitment pipelines, and supports overall operational efficiency.

Classification	FY 24-25 <i>25-047</i>	FY 25-26 <i>Revised</i>
Fire Chief	0	0
Assistant Fire Chief	2	2
Battalion Chief - Operations	9	9
Fire Marshal	1	1
Emergency Management Program Manager	1	1
Community Risk Reduction Officer	1	1
Fire Training Captain	1	1
EMS Captain	1	1
Captain- Operations	31	28
Deputy Fire Marshal III/Assistant Fire Marshal	2	2
Lieutenant	7	7
Driver	63	60
Deputy Fire Marshal II	1	1
Deputy Fire Marshal I	7	7
Firefighters	100	109
<b>Total</b>	<b>227</b>	<b>230</b>

**PRIOR ACTION/REVIEW (Council, Boards, Commissions)**

The City Council last approved the authorized number of Fire Department Civil Service positions with Ordinance No. 25-047 on February 4, 2025.

**FISCAL INFORMATION**

The cost increase associated with this reclassification will be funded with salary savings from existing vacancies.

**EXHIBITS**

- Exhibit 1: Agenda Information Sheet Exhibit
- 2: Ordinance

Respectfully submitted:  
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Fire Chief

Prepared by:  
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