



# City of Denton

City Hall  
215 E. McKinney St.  
Denton, Texas 76201  
[www.cityofdenton.com](http://www.cityofdenton.com)

## Meeting Agenda

### Committee on Persons with Disabilities

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Thursday, March 20, 2025

3:00 PM

Development Service Center

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#### **REGISTRATION GUIDELINES FOR ADDRESSING THE COMMITTEE ON PERSONS WITH DISABILITIES**

Citizens are also able to participate in the following way (NOTE: Other than public hearings, citizens are only able to comment one time per agenda item; citizens cannot use both methods to comment on a single agenda item. Public comments are not held for work session reports.):

- eComment – On March 17, 2025, the agenda was posted online at <https://tx-denton.civicplus.com/242/Public-Meetings-Agendas>. Once the agenda is posted, a link to make virtual comments using the eComment module will be made available next to the meeting listing on the Upcoming Events Calendar. Within eComment, citizens may indicate support or opposition and submit a brief comment about a specific agenda item. Comments may be submitted up until the start of the meeting at which time the ability to make an eComment will be closed. Similar to when a citizen submits a white card to indicate their position on an item, the eComments will be sent directly to members of the Committee on Persons with Disabilities and recorded by the Secretary.

Members review comments received in advance of the meeting and take that public input into consideration prior to voting on an agenda item. The Chair will announce the number of Comment Cards submitted in support or opposition to an item during the public comment period. Comments will not be read during the meeting. The Secretary will reflect the number of comments submitted in favor/opposition to an item, the registrant's name, address, and (summary of) comments within the Minutes of the Meeting, as applicable.

After determining that a quorum is present, the Committee on Persons with Disabilities of the City of Denton, Texas will convene in a meeting on Thursday, March 20, 2025, at 3:00 p.m. in Training Rooms 3-5 at the Development Service Center, 401 N. Elm Street, Denton, Texas, at which the following items will be considered:

#### **1. PRESENTATIONS FROM MEMBERS OF THE PUBLIC**

Citizens wishing to speak shall have registered under the REGISTRATION GUIDELINES FOR ADDRESSING THE COMMITTEE ON PERSONS WITH DISABILITIES detailed at the beginning of this agenda. Registration is required prior to the time this agenda item is read into the record. This time is reserved for citizen comments regarding items not listed on the agenda. No official action can be taken on these items. Presentations from Members of the Public is limited to five speakers per meeting with each speaker allowed a maximum of three (3) minutes.

#### **2. ITEMS FOR CONSIDERATION**

- A. [CPD24-035](#) Consider approval of the minutes for September 19, 2024, November 21, 2024, and January 16, 2025.

Attachments:      [Exhibit 1 - September Draft Minutes](#)  
                              [Exhibit 2 - November Draft Minutes](#)  
                              [Exhibit 3 - January Draft Minutes](#)

- B.    [CPD24-036](#)    Receive nominations and elect a Chair for the Committee on Persons with Disabilities.

Attachments:      [Exhibit 1 - Agenda Information Sheet](#)

- C.    [CPD24-037](#)    Receive a report, hold a discussion, and give staff feedback regarding the Parks and Recreation Adaptive and Inclusive Recreation Programs.

Attachments:      [Exhibit 1 - Agenda Information Sheet](#)  
                              [Exhibit 2 - Presentation](#)

- D.    [CPD24-040](#)    Hold a discussion and consider adoption of an annual meeting schedule for 2025.

Attachments:      [Exhibit 1 - Agenda Information Sheet](#)

### 3. CONCLUDING ITEMS

A. Under Section 551.042 of the Texas Open Meetings Act, respond to inquiries from the Committee on Persons with Disabilities or the public with specific factual information or recitation of policy, or accept a proposal to place the matter on the agenda for an upcoming meeting and under Section 551.0415 of the Texas Open Meetings Act, provide reports about items of community interest regarding which no action will be taken, to include: expressions of thanks, congratulations, or condolence; information regarding holiday schedules; an honorary or salutary recognition of a public official, public employee, or other citizen; a reminder about an upcoming event organized or sponsored by the governing body; information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the governing body or an official or employee of the municipality; or an announcement involving an imminent threat to the public health and safety of people in the municipality that has arisen after the posting of the agenda.

### C E R T I F I C A T E

I certify that the above notice of meeting was posted on the official website (<https://tx-denton.civicplus.com/242/Public-Meetings-Agendas>) and bulletin board at City Hall, 215 E. McKinney Street, Denton, Texas, on March 17, 2025, in advance of the 72-hour posting deadline, as applicable, and in accordance with Chapter 551 of the Texas Government Code.

\_\_\_\_\_  
OFFICE OF THE CITY SECRETARY

NOTE: THE CITY OF DENTON'S DESIGNATED PUBLIC MEETING FACILITIES ARE ACCESSIBLE IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT. THE CITY WILL PROVIDE ACCOMMODATION, SUCH AS SIGN LANGUAGE INTERPRETERS FOR THE HEARING IMPAIRED, IF REQUESTED AT LEAST 48 HOURS IN ADVANCE OF THE SCHEDULED MEETING. PLEASE CALL THE CITY SECRETARY'S OFFICE AT 940-349-8309 OR USE TELECOMMUNICATIONS DEVICES FOR THE DEAF (TDD) BY CALLING 1-800-RELAY-TX SO THAT REASONABLE ACCOMMODATION CAN BE ARRANGED.



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## Legislation Text

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**File #:** CPD24-035, **Version:** 1

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### **AGENDA CAPTION**

Consider approval of the minutes for September 19, 2024, November 21, 2024, and January 16, 2025.

## **City of Denton Committee on Persons with Disabilities**

After determining that a quorum was present, the Committee on Persons with Disabilities of the City of Denton, Texas convened in a meeting on Thursday, Sept. 19, 2024, at 3:03 p.m. in Training Rooms 3-5 at the Development Service Center, 401 N. Elm Street, Denton, Texas.

**PRESENT:** Chair Joe Rivas and Members, Isaiah Heck, Alison Kelly, Chelsie Clark, and Judy Patman.

**ABSENT:** Member Daniel Clanton

### **1. PRESENTATIONS FROM MEMBERS OF THE PUBLIC**

There were no e-Comments or presentations from the public.

### **2. ITEMS FOR CONSIDERATION**

**A. CPD24-026** Consider approval of the minutes for July 18, 2024.

Kelly moved to approve the minutes as presented; motion seconded by Clark. Motion carried.

AYES (4): Chair Rivas, and Members, Kelly, Clark, Heck, and Patman.

NAYS (0): None.

ABSENT (0): Member Daniel Clanton

**B. CPD24-023** Receive a report, hold a discussion, and give staff feedback regarding sidewalk projects, bike and pedestrian projects, and the ADA transition plan.

The item was presented, and discussion followed.

**C. CPD24-024** Receive a report, hold a discussion, and give staff feedback regarding the Design Downtown plan.

The item was presented, and discussion followed.

**D. CPD24-025** Receive nominations and elect a Vice-Chair for the Committee on Persons with Disabilities.

Alison nominated, accepted the nomination, and approved it unanimously. Seven seats on the committee with one vacancy available.

**E. CPD24-027 Staff General Update.**

Welcome Cheslie Clark. Thanks to Heather Barahona and Sally Austin for serving on the committee. Information will be distributed via City email addresses.

### **3. CONCLUDING ITEMS**

Members provided concluding items.



With no further business, the meeting was adjourned at 4:17 p.m.

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Joe Rivas  
Chair

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Lisa Morgan  
Recording Secretary

MINUTES APPROVED ON: \_\_\_\_\_

**City of Denton Committee on Persons with Disabilities**

The Committee on Persons with Disabilities of the City of Denton, Texas convened in a meeting on Thursday, Nov. 21, 2024, at 3:00 p.m. in Training Rooms 3-5 at the Development Service Center, 401 N. Elm Street, Denton, Texas.

**PRESENT:** Judy Patman.

**ABSENT:** Chair Joe Rivas, Vice-Chair Alison Kelly, and Members, Isaiah Heck, Chelsie Clark, and Daniel Clanton

Attendees waited until 3:15 p.m. for remaining members to arrive.

A quorum failed to materialize, no action was taken, and the meeting was adjourned at 3:15 p.m.

\_\_\_\_\_  
Joe Rivas  
Chair

\_\_\_\_\_  
Lisa Morgan  
Recording Secretary

MINUTES APPROVED ON: \_\_\_\_\_

## City of Denton Committee on Persons with Disabilities

After determining that a quorum was not present, the Committee on Persons with Disabilities of the City of Denton, Texas, canceled the meeting on Thursday, January 16, 2025, at 3:16 p.m. in Training Rooms 3-5 at the Development Service Center, 401 N. Elm Street, Denton, Texas.

**PRESENT:** Immediate Past Chair Joe Rivas and Member Judy Patman.

**ABSENT:** Vice Chair – Alison Kelly, Members Daniel Clanton, Chelsie Clark, Sarah Dighton, and Isaiah Heck

### 1. PRESENTATIONS FROM MEMBERS OF THE PUBLIC

There were no e-Comments or presentations from the public.

### 2. ITEMS FOR CONSIDERATION

**A. CPD24-035** Consider approval of the minutes for the September 19, 2024, November 21, 2024, and January 16, 2025, meetings.

**B. CPD25-001** Proclamation: Recognizing Former Chair Joe Rivas and Former Vice-Chair Sally Austin

Proclamation presented to Former Chair Joe Rivas

**C. CPD24-036** Receive nominations and elect a Chair for the Committee on Persons with Disabilities.

**D. CPD24-037** Receive a report, hold a discussion, and give staff feedback regarding the Parks and Recreation Adaptive and Inclusive Recreation Programs.

**E. CPD24-040** Hold a discussion and consider adoption of an annual meeting schedule for 2025.

### 3. CONCLUDING ITEMS

Members provided concluding items.

With no further business, the meeting was canceled at 3:16 p.m.

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Alison Kelly  
Vice-Chair

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Lisa Morgan  
Recording Secretary

MINUTES APPROVED ON: \_\_\_\_\_



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## Legislation Text

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**File #:** CPD24-036, **Version:** 1

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### **AGENDA CAPTION**

Receive nominations and elect a Chair for the Committee on Persons with Disabilities.



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## AGENDA INFORMATION SHEET

**DEPARTMENT:** City Manager's Office

**DCM/ACM/CM:** Sara Hensley, City Manager

**DATE:** March 20, 2025

**SUBJECT**

Receive nominations and elect a Chair for the Committee on Persons with Disabilities.

**BACKGROUND**

This item is to elect a Chair for the committee for the ensuing year or until such time that elections of a new Chair are required.

**PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)**

None

**EXHIBITS**

1. Agenda Information Sheet

Respectfully submitted:  
Kristi Fogle  
Chief of Staff



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## Legislation Text

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**File #:** CPD24-037, **Version:** 1

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### **AGENDA CAPTION**

Receive a report, hold a discussion, and give staff feedback regarding the Parks and Recreation Adaptive and Inclusive Recreation Programs.



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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Parks and Recreation Department

**CM:** Sara Hensley, City Manager

**DATE:** March 20, 2025

### **SUBJECT**

Receive a report, hold a discussion, and give staff feedback regarding the Parks and Recreation Adaptive and Inclusive Recreation Programs.

### **BACKGROUND**

The City's Parks and Recreation department provides Adapted Recreation to serve the entire Denton community. These classes and events provide individuals with physical, intellectual, and developmental disabilities an opportunity to participate in recreation programs with their peers while enhancing physical, social, and emotional well-being. The entire community is invited to join the fun.

The programs vary and are targeted to certain age groups. Example programs are indoor and outdoor sports, games and activities, outings and socials, dances, arts and crafts classes, and community involvement. A list of current program offerings can be viewed on the Parks and Recreation catalog available [online](#).

Funding for a regular full-time Adapted and Inclusive Recreation Coordinator was approved in the FY 21-22 budget. Tiffany Thompson was hired in 2024 to fulfill this role.

### **EXHIBITS**

Exhibit 1 – Agenda Information Sheet

Exhibit 2 – Presentation

Respectfully submitted:  
Gary Packan, Parks and Recreation

Prepared By:  
Lisa Morgan  
Senior Management Analyst



# *Adaptive and Inclusive Recreation (A.I.R.)*

Presented by Tiffany Thompson, CTRS,  
Recreation Coordinator





# Overview

- Introduction
  - What is the difference between Adaptive and Inclusive Programs
  - Disabilities Defined
  - History of Adaptive Recreation
  - Reasonable Accommodations
  - Programs offered
  - A.I.R Dance
  - A.I.R Social Connection's
  - Adapted Art & Art 2.0
  - Sensory Room
  - Sensory friendly
  - Volunteer opportunities
- 

# Introduction

Adapptive and Inclusive recreation programs are designed to provide individuals with physical and developmental disabilities a chance to participate in recreation programs with their peers while enhancing their physical, social, and emotional wellbeing.



# Adapted vs. Adaptive:

Adapted and Adaptive are used interchangeably to refer to sports for individuals with disabilities.

Adapted is used to describe the process of modifying rules, equipment, facilities, ect. to afford individuals with physical disabilities access to meaningful sport participation.

Adaptive is used to describe behaviors, skills, and functions such as one's ability to meet standards of maturation, learning, personal independence, and/or social responsibility.

# What is the difference between Adaptive and Inclusive Programs

## Adaptive programs

Modify activities to meet the needs of a specific group of participants, such as those with physical, developmental, or intellectual disabilities. These programs may use adapted equipment, rules, content, structure, support, or environment.



## Inclusive programs

Allow people with and without disabilities to participate in the same activity. Inclusive programs are created to provide an atmosphere where all can thrive.



# How do you define disability?

We define disability as any condition of the body or mind that makes it more difficult for the individual to do certain activities and interact with the world around them. The following is a list of, but is not limited to, disabilities that warrant adaptive and inclusive accommodations

ADD/ADHD  
Amputation  
Asperger's  
Autism  
Cardiac Rehabilitation  
Cerebral Palsy  
Down Syndrome  
Injury Rehabilitation  
Muscular Dystrophy  
Obesity  
Spinal Cord Injury  
Spinal Bifida  
Stroke Victims



# History



Returning disabled veterans of World War II form a One Legged Football Club in May 1952 in London, UK.

The earliest physical recreational opportunities for people with disabilities were based in medical response to physical needs. Adaptive sports began as a means to rehabilitate veterans from World War II, Korea, and the Vietnam War.

Before World War II, paraplegia was considered to be a virtual death sentence. The life expectancy of soldiers who suffered traumatic spinal-cord injuries during World War I was estimated at 18 months. Most died from sepsis or infection. The “dead-enders” and “no-hoppers” who survived were shunted off to institutions or hidden from view by their families. They were stigmatized for their disability and considered unlikely prospects for employment or marriage.



# Background



Adaptive sports and inclusive recreation can be traced back to the 1940s and 1950s.

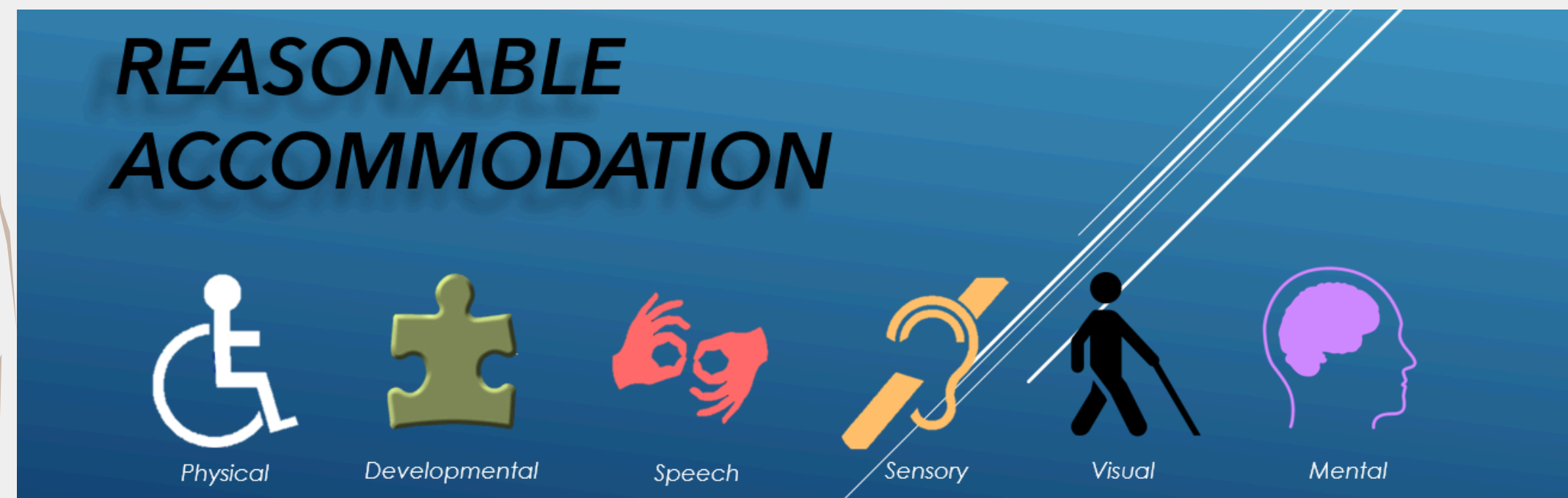
In 1948, the first competition for wheelchair athletes was held at Stoke Mandeville Hospital in England; organized by Dr. Guttman and featured 16 injured servicemen and women competing in archery, darts, and javelin.

In 1952, Janet Pomeroy opened the Recreation Center for the Handicapped, which was one of the first examples of therapeutic recreation.

# Reasonable Accommodations

In order for individuals with disabilities to participate as fully as possible, reasonable accommodations are provided in accordance with Title II of the Americans with Disabilities Act (ADA). Reasonable accommodations are individualized techniques and resources used to enhance program participation without fundamentally altering a program.

A.I.R program requires that participants register for age-appropriate activities and programs based on their individual abilities.







# Programs Currently offered:

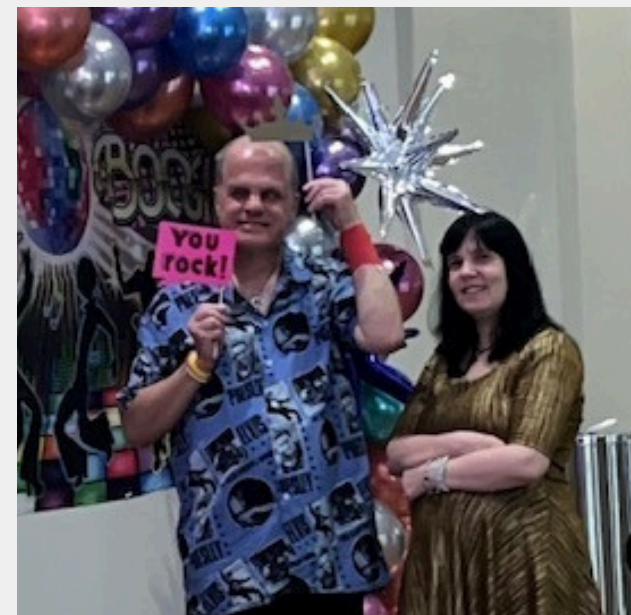


Adapted Open Gym  
Adapted Nature Walk  
Adapted Rec. Dance  
Adapted Art & Art 2.0  
Adapted Social connections  
Creating Pottery  
Youth Futsal  
Adapted Dance classes\*  
Adapted Fitness\*  
Special Olympics\*  
Unified 5K Race\*

\*Pending programs



# Adapted Rec. Dances

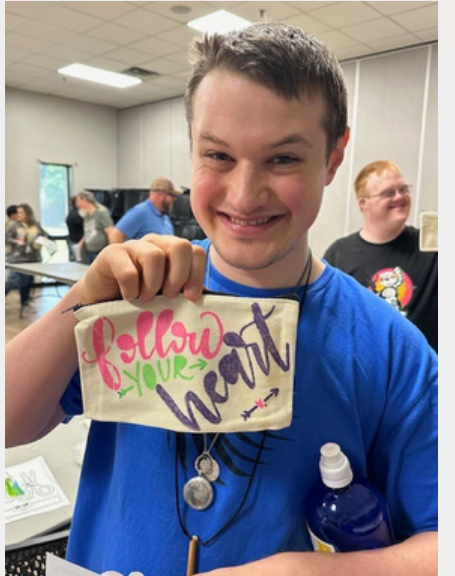
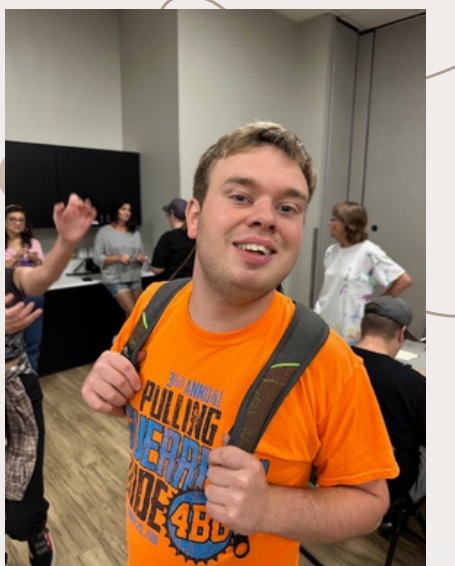




# Social Connections





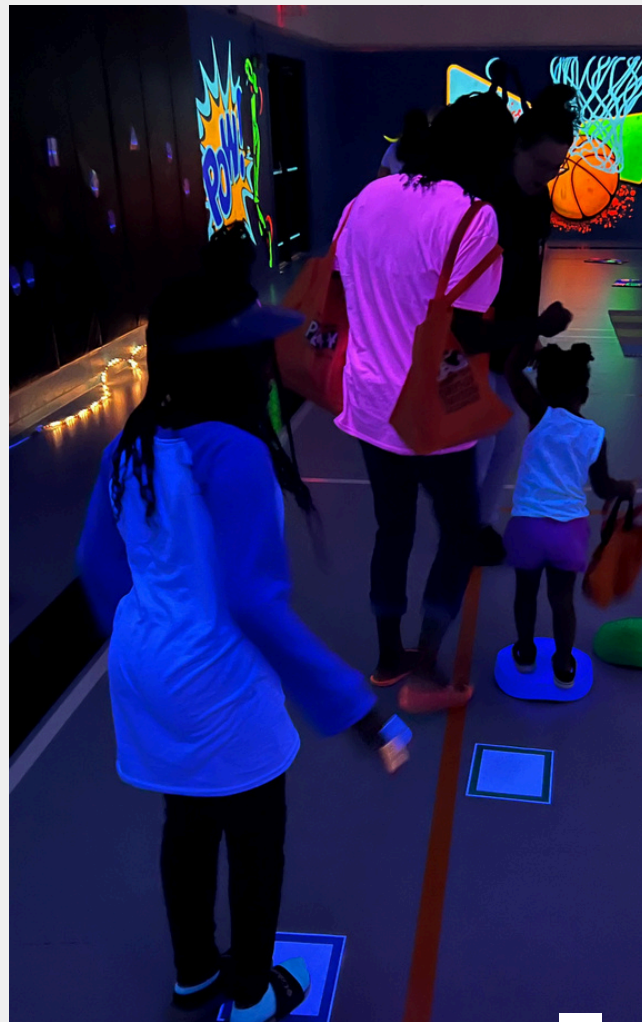


# Adapted Art & Art 2.0





# Sensory Room





# Sensory Friendly Events:

Eggstravaganza



Halloween Harvest



Haunted House



# *Volunteer Opportunities*

*Volunteers are always welcome!  
Contact Tiffany for more information  
and ways to get involved.*

*Tiffany.Thompson@cityofdenton.com  
or 940-349-7757*

# Questions/Answers







Thank You !!



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## Legislation Text

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**File #:** CPD24-040, **Version:** 1

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### **AGENDA CAPTION**

Hold a discussion and consider adoption of an annual meeting schedule for 2025.



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## AGENDA INFORMATION SHEET

**DEPARTMENT:** City Manager's Office

**DCM/ACM/EM:** Sara Hensley, City Manager

**DATE:** March 20, 2025

**SUBJECT**

Hold a discussion and consider adoption of an annual meeting schedule for 2025.

**BACKGROUND**

This item is to discuss and adopt, by vote, the annual meeting schedule for 2025. Staff proposes the following meeting schedule as shown below. Meetings will be held at 3 p.m. on the third Thursday of each odd-numbered month. Locations of each meeting will be at the Development Services Center (401 N. Elm St.).

**Draft 2025 Meeting Schedule:**

- Thursday, March 20, 2025, at 3 p.m.
- Thursday, May 15, 2025, at 3 p.m.
- Thursday, July 17, 2025, at 3 p.m.
- Thursday, September 18, 2025, at 3 p.m.
- Thursday, November 20, 2025, at 3 p.m.

**PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)**

None

**EXHIBITS**

1. Agenda Information Sheet

Respectfully submitted:  
Kristi Fogle  
Chief of Staff