



City of Denton

City Hall
215 E. McKinney St.
Denton, Texas 76201
www.cityofdenton.com

Meeting Agenda

Civil Service Commission

Wednesday, March 25, 2026

1:00 PM

City Hall East
Human Resources Training Room

After determining that a quorum is present, the Civil Service Commission of the City of Denton, Texas will convene in a Regular Meeting on Wednesday, March 25, 2026 at 1:00PM in Human Resources Training Room 1 at City Hall East, 601 E. Hickory Street, Suite B, Denton, Texas, at which the following items will be considered:

1. ITEMS FOR CONSIDERATION

- A. [CSC26-013](#) Introduction of guests.
- B. [CSC26-014](#) Receive public comments.
- C. [CSC26-015](#) Consider approval of the minutes from the February 25, 2026, meeting.
Attachments: [February 25, 2026 Minutes DRAFT](#)
- D. [CSC26-016](#) Receive a report, hold discussion, and take action on the appealed questions from the Police Sergeant Examination that was administered on January 17, 2026.
Attachments: [Agenda Information Sheet](#)
[Police Sergeant Appeals and Department Responses](#)
[Police Sergeant Raw Scores](#)
[Police Sergeant Exam Demographics](#)
[Police Sergeant Promotional Source Material List](#)
- E. [CSC26-017](#) Receive a report, hold discussion, and take action on the appealed questions from the Police Lieutenant Examination that was administered on January 17, 2026.
Attachments: [Agenda Information Sheet](#)
[Police Lieutenant Appeals and Department Responses](#)
[Police Lieutenant Raw Scores](#)
[Police Lieutenant Exam Demographics](#)
[Police Lieutenant Promotional Source Material List](#)
- F. [CSC26-018](#) Hold discussion and take action on the Commission List from the Fire Captain Examination that was administered on March 4, 2026.
Attachments: [Agenda Information Sheet](#)
[Fire Captain Commission List](#)
[Fire Captain Exam Demographics](#)
- G. [CSC26-019](#) Hold discussion on the date for the next Civil Service Commission meeting.

2. CONCLUDING ITEMS

A. Under Section 551.042 of the Texas Open Meetings Act, respond to inquiries from the Civil Service Commission or the public with specific factual information or recitation of policy, or accept a proposal to place the matter on the agenda for an upcoming meeting and under Section 551.0415 of the Texas Open Meetings Act, provide reports about items of community interest regarding which no action will be taken, to include: expressions of thanks, congratulations, or condolence; information regarding holiday schedules; an honorary or salutary recognition of a public official, public employee, or other citizen; a reminder about an upcoming event organized or sponsored by the governing body; information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the Commission or an official or employee of the municipality; or an announcement involving an imminent threat to the public health and safety of people in the municipality that has arisen after the posting of the agenda.

NOTE: The Civil Service Commission reserves the right to adjourn into a Closed Meeting on any item on its open meeting agenda consistent with Chapter 551 of the Texas Government Code, as amended, or as otherwise allowed by law.

C E R T I F I C A T E

I certify that the above notice of meeting was posted on the official website (<https://tx-denton.civicplus.com/242/Public-Meetings-Agendas>) and bulletin board at City Hall, 215 E. McKinney Street, Denton, Texas, on March 19, 2026, in advance of the three (3) business day posting deadline, as applicable, and in accordance with Chapter 551 of the Texas Government Code.

OFFICE OF THE CITY SECRETARY

NOTE: THE CITY OF DENTON'S DESIGNATED PUBLIC MEETING FACILITIES ARE ACCESSIBLE IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT. THE CITY WILL PROVIDE ACCOMMODATION, SUCH AS SIGN LANGUAGE INTERPRETERS FOR THE HEARING IMPAIRED, IF REQUESTED AT LEAST TWO (2) BUSINESS DAYS IN ADVANCE OF THE SCHEDULED MEETING. PLEASE CALL THE CITY SECRETARY'S OFFICE AT 940-349-8309 OR USE TELECOMMUNICATIONS DEVICES FOR THE DEAF (TDD) BY CALLING 1-800-RELAY-TX SO THAT REASONABLE ACCOMMODATION CAN BE ARRANGED.



**CITY OF DENTON
CIVIL SERVICE COMMISSION
MINUTES**

Date/Time: Wednesday, February 25, 2026, at 01:00 p.m.
Location: City Hall East, Human Resources Training Room 1
601 E. Hickory Street, Denton, TX 76205

After determining that a quorum was present, the Civil Service Commission of the City of Denton, Texas convened in a Regular Meeting on Wednesday, February 25, 2026, at 01:00 p.m. in the Human Resources Training Room, at City Hall East, 601 E. Hickory Street, Denton, Texas.

PRESENT: Commissioners Darhyl Ramsey, John Baines and Dianne Baker

ABSENT WITH NOTICE: None

Also present were Deputy City Attorney Michael Cronig, Director of Human Resources/Civil Service Director Megan Gilbreath, Acting Police Chief Tony Salas, Assistant Police Chief Derek Bradford, Police Sergeant Lucas Bailey, Community Risk Reduction Officer Hunter Lott, Fire Battalion Chief Lowell Boozer, and Fire Captain Luke Ridinger.

1. ITEMS FOR CONSIDERATION

A. CSC26-007 Introduction of guests.

Human Resources Specialist Heather Stubblefield, Human Resources Administration Manager Lindsey Sanders, and Human Resources Business Partner Lisa Collins

B. CSC26-008 Receive public comments.

None

C. CSC26-009 Consider approval of the minutes from the January 7, 2026, meeting.

The Commissioners considered approval of minutes from the January 7, 2026, Civil Service Commission meeting. Commissioner Ramsey motioned to approve the minutes as presented, Commissioner Baines seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baines, Baker, and Ramsey

NAYS (0): None

ABSENT (0): None

D. CSC26-010 Receive a report on the Eligibility List from the Police Entrance Examination that was administered on January 17, 2026.

Staff provided an update on the Police Entrance Examination that was administered on January 17, 2026. As the Eligibility List was previously approved by the Civil Service Director (as permitted under the Police Meet and Confer Agreement), there was no action taken.

E. CSC26-011 Receive a report on the Eligibility List from the Fire Entrance Examination that was administered on January 10, 2026.

Staff provided an update on the Fire Entrance Examination that was administered on January 10, 2026. As the Eligibility List was previously approved by the Civil Service Director (as permitted

under the Police Meet and Confer Agreement), there was no action taken.

F. CSC26-006 Hold discussion on the date for the next Civil Service Commission meeting.

The Civil Service Commission will meet next on March 25, 2026, at 1:00 p.m. Commissioner Ramset made a motion to adjourn at 1:25 p.m., Commissioner Baines seconded the motion. The motion carried, 3-0.

AYES (3): Commissioners Baines, Baker, and Ramsey

NAYS (0): None

ABSENT (0): None

DARHYL RAMSEY, CHAIR

DATE

HEATHER STUBBLEFIELD
INTERIM CIVIL SERVICE SECRETARY

DATE



City of Denton

City Hall
215 E. McKinney Street
Denton, Texas
www.cityofdenton.com

AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

CM/DCM/ACM: Cassandra Ogden

DATE: March 25, 2026

SUBJECT

Receive a report, hold discussion, and take action on the appealed questions from the Police Sergeant Examination that was administered on January 17, 2026.

BACKGROUND

On January 17, 2026, the Police Department administered a promotional examination for the position of Police Sergeant. Per the Texas Local Government Code Chapter 143.034, eligible promotional candidates are entitled to review their promotional examination and answers, the examination grading, and the source material for the examination. If still dissatisfied, they may appeal to the Commission.

There are four (4) appeals over twenty (20) questions for the Commission to review from the promotional examination for Police Sergeant.

OPTIONS

Appeals to the Commission under the Local Rules and Regulations shall be limited to the quoted source material attributable to the referenced examination question. If the appeal does not include the basis and is not limited to the quoted source material, it will not be considered by the Commission.

Commissioners may sustain the answer key; disqualify the answer key (the Commission will designate/accept alternate answers); or disqualify the test question (the test question will not be included).

RECOMMENDATION

Consider, hold discussion, and take action on the appealed questions from the Police Sergeant promotional examination.

EXHIBITS

- Exhibit 1 – Agenda Information Sheet
- Exhibit 2 – Police Sergeant Appeals and Department Responses
- Exhibit 3 – Police Sergeant Raw Scores
- Exhibit 4 – Police Sergeant Exam Demographics
- Exhibit 5 – Police Sergeant Promotional Source Material List

Respectfully submitted:
Lindsey Sanders
Interim Civil Service Secretary
Human Administration Manager

Sgt Exam

Question 5

The department believes the keyed answer (C) is correct. The question is not misleading and is quoted from the source material.

Question 21 (3)

The department believes the keyed answer (C) is correct. The answer is directly quoted from the source material. The other answers are not correct.

Question 22

The department believes the keyed answer (D) is correct. Answer C is not the best answer – it says games that have no ending, then states it will stretch into the future of an indeterminate amount of time, which is counter to the prior sentence that says games that have no ending.

Question 25

The department believes both answers A and D are correct.

Question 29 (2)

The department believes the keyed answer (C) is correct. The question is quoted directly from the textbook. Answer A is incomplete. Per the author, we can only choose how we play the game (One way of how we play is deciding if we play or not). The answer A “Whether we play” does not fit with the sentence “We can only choose _____”.

Question 39 (2)

The department believes this question should be eliminated. The question asked was not from the source material.

Question 41 (3)

The department believes this question should be eliminated. The question asked was not from the source material.

Question 42 (3)

The department believes this question should be eliminated. The question asked was not from the source material.

Question 50

The department believes that the keyed answer (C) is correct. The key distinction with answer A is Texas Penal Code states that a person is considered “intoxicated” if they “Have an alcohol concentration of 0.08 **or more**” Answer A did not include “or more” which makes A an incorrect choice.

Question 51

The department believes that the keyed answer (D) is correct. The question asks which of the following is NOT one of the measurements used to define. Answers A,B, and C are all listed in Texas Penal Code as measurements used to define alcohol concentration.

Question 89

The department believes that the keyed answer (D) is correct. The General Order 1310 was updated in late January 2026, which moved the term “preponderance of evidence” to a different general order. At the time of the exam, the general orders that were in use for the exam were those that had an effective date as to the 91st day before the promotional examination was held, which would have been mid November 2025.

Question 92 (

The department believes that the keyed answer (C) is correct. Answer B lists two different answers, which makes it incorrect. Answer B is the only correct choice.



**Denton Police Department
Lieutenant's Written Examination
RAW SCORES
February 19th, 2026**

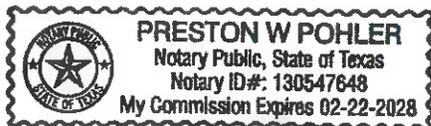
ORDER	NAME	SENIORITY POINTS	EXAM POINTS	TOTAL SCORE
1	Kris Johnson	10	89	99
2	JR Velasquez	10	85	95
3	Jared Raye	10	74	84

Date Held: February 19, 2026
Location: Denton Public Safety Training Center
Time: 10:00 AM
Proctor: Deputy Chief Bryan Cose

Before me on this day personally appeared, Bryan Cose, known to me to be the person who administered the above test and declared to me upon oath that the statements therein contained are true and correct.

Given under my hand and seal of office this 19th day of February, 2026.

Notary Public in and for Denton County, Texas





**Denton Police Department
Sergeant's Written Examination
RAW SCORES
February 19th, 2026**

ORDER	NAME	SENIORITY POINTS	EXAM POINTS	TOTAL SCORE
1	Lorin Morin	10	89	99
2	Paul Ramos	5	92	97
3	Alex Field	8	87	95
4	Richard Ortiz	10	80	90
5	David Robberson	6	81	87
6	Chance Reed	5	76	81
7	Jason Gallardo	7	71	78
8	Johnnie Moore	4	73	77

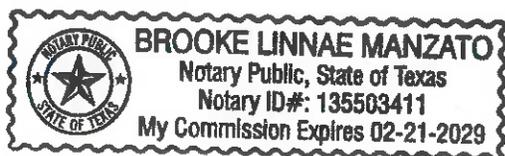
Date Held: February 19, 2026
Location: Denton Public Safety Training Center
Time: 2:00 PM
Proctor: Lieutenant Preston Pohler

Before me on this day personally appeared, Preston Pohler, known to me to be the person who administered the above test and declared to me upon oath that the statements therein contained are true and correct.

Given under my hand and seal of office this 19th day of February, 2026.

Brooke Manzato

Notary Public in and for Denton County, Texas



February 19, 2026, Police Seargeant Promotional Exam Demographics

	Number Registered	Percent Registered	Number Present	Percent Present	Number Passed (of those present)	Percent Passed (of those present)	Number Failed (of those present)	Percent Failed (of those present)
Male	7	87.50%	7	87.50%	7	87.50%	0	0.00%
Female	1	12.50%	1	12.50%	1	12.50%	0	0.00%
No Answer	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	8	100.00%	8	100.00%	8	100.00%	0	0.00%
African American	1	12.50%	1	12.50%	1	12.50%	0	0.00%
Caucasian	3	37.50%	3	37.50%	3	37.50%	0	0.00%
Hispanic	2	25.00%	2	25.00%	2	25.00%	0	0.00%
Asian	2	25.00%	2	25.00%	2	25.00%	0	0.00%
Native American	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Answer	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	8	100.00%	8	100.00%	8	100.00%	0	0.00%



DEPARTMENT OF POLICE

601 E. HICKORY STREET, SUITE E • DENTON, TEXAS 76205 • 940-349-8181 • FAX 940-349-7966

Denton Police Department
Promotional Exam Source Material List
2026

Sergeant

1. **DOJ Critical Incident Review - Active Shooter at Robb Elementary:**
<https://portal.cops.usdoj.gov/resourcecenter/content.ashx/cops-r1143-pub.pdf> (2024)
2. **Guiding Principles on Use of Force:** Police Executive Research Forum,
<https://www.policeforum.org/assets/guidingprinciples1.pdf> (2016)
3. **Radical Candor: How to Get What You Want by Saying What You Mean:** International Edition, Kim Scott, Pan MacMillan UK, 2019
4. **The Infinite Game:** 1st Edition, Simon Sinek, Penguin Random House, 2019
5. **City of Denton Policies and Procedures:** 107.04 (Family & Medical Leave); 108.10 (Harassment Prevention); 108.11 (Drug and Alcohol Free Workplace); 108.12 (Anti-Substance Abuse and Rehabilitation): date effective as to the 91st day before the promotional examination is held.
6. **Meet and Confer Agreement:** between the City of Denton and the Denton Police Officers Association effective October 1, 2022 (current agreement), Articles 7, 8, 9, and 11.
7. **Denton P.D. General Orders:**
Date effective as to the 91st day before the date the promotional examination is held.

G.O. 300 – Response to Resistance	G.O. 516 – Public Recording of Law Enforcement Activity
G.O. 302 – Handcuffing and Restraints	G.O. 519 – First Amendment Assemblies
G.O. 303 – Control Devices	G.O. 704 – Portable Audio/Video Recorders
G.O. 304 – Conducted Energy Device	G.O. 1300 – Standards of Conduct
G.O. 305 – Firearms	G.O. 1301 – PRIDE
G.O. 306 – Vehicle Pursuits	G.O. 1302 – Policy of Equality
G.O. 307 – Foot Pursuits	G.O. 1303 – Anti-Retaliation
G.O. 308 – Officer Response to Calls	G.O. 1311 – Administrative Investigations and Discipline
G.O. 501 – Biased-Based Policing	

**Due to revisions of policy, G.O. section numbers are subject to change and are provided for reference only. Questions can be directed to Lt. Preston Pohler (940) 349-7956 or Preston.Pohler@cityofdenton.com.*
8. **Texas Penal Code:** Chapter 22 (Assaultive Offenses), Sec. 31.03 (Theft), Sec. 32.47 (Fraudulent Destruction, Removal, or Concealment of Writing), Chapter 49 (Intoxication and Alcoholic Beverage Offenses)
9. **Texas Health and Safety Code:** Sec.573.001 (Apprehension by Peace Officer Without a Warrant)
10. **Texas Code of Criminal Procedure:** Chapter 5 (Family Violence Prevention), Chapter 14 (Arrest Without Warrant), Art.16.22 (Early Identification of Defendant Suspected of Having Mental Illness or Intellectual Disability)

Date Approved:
Date Posted:



City of Denton

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AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

CM/ DCM/ ACM: Cassandra Ogden

DATE: March 25, 2026

SUBJECT

Receive a report, hold discussion, and take action on the appealed questions from the Police Lieutenant Examination that was administered on January 17, 2026.

BACKGROUND

On January 17, 2026, the Police Department administered a promotional examination for the position of Police Lieutenant. Per the Texas Local Government Code Chapter 143.034, eligible promotional candidates are entitled to review their promotional examination and answers, the examination grading, and the source material for the examination. If still dissatisfied, they may appeal to the Commission.

There is one (1) appeal over three (3) questions for the Commission to review from the promotional examination for Police Lieutenant.

OPTIONS

Appeals to the Commission under the Local Rules and Regulations shall be limited to the quoted source material attributable to the referenced examination question. If the appeal does not include the basis and is not limited to the quoted source material, it will not be considered by the Commission.

Commissioners may sustain the answer key; disqualify the answer key (the Commission will designate/accept alternate answers); or disqualify the test question (the test question will not be included).

RECOMMENDATION

Consider, hold discussion, and take action on the appealed questions from the Police Lieutenant promotional examination.

EXHIBITS

- Exhibit 1 – Agenda Information Sheet
- Exhibit 2 – Police Lieutenant Appeals and Department Responses
- Exhibit 3 – Police Lieutenant Raw Scores
- Exhibit 4 – Police Lieutenant Exam Demographics
- Exhibit 5 – Police Lieutenant Promotional Source Material List

Respectfully submitted:
Lindsey Sanders
Interim Civil Service Secretary
Human Resources Administration Manager

Denton PD Response to appealed questions

LT EXAM

Question 16

The department believes the keyed answer (A) is correct. The section starts to talk about violence against police officers later, but that is distinct and separate from the book explaining the "YouTube effect."

Question 32

The department believes that both answers should be accepted. This is due to an error on the test vendor and because the question specifically asks for a quote.

Question 64

The department believes the keyed answer (B) is correct. Answer A is not correct. The department has 240 days from the date of occurrence to discover the act. Then, the department has 180 days once discovered to impose disciplinary action, if warranted.



**Denton Police Department
Lieutenant's Written Examination
RAW SCORES
February 19th, 2026**

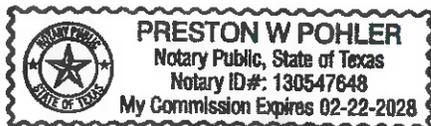
ORDER	NAME	SENIORITY POINTS	EXAM POINTS	TOTAL SCORE
1	Kris Johnson	10	89	99
2	JR Velasquez	10	85	95
3	Jared Raye	10	74	84

Date Held: February 19, 2026
Location: Denton Public Safety Training Center
Time: 10:00 AM
Proctor: Deputy Chief Bryan Cose

Before me on this day personally appeared, Bryan Cose, known to me to be the person who administered the above test and declared to me upon oath that the statements therein contained are true and correct.

Given under my hand and seal of office this 19th day of February, 2026.

Notary Public in and for Denton County, Texas





**Denton Police Department
Sergeant's Written Examination
RAW SCORES
February 19th, 2026**

ORDER	NAME	SENIORITY POINTS	EXAM POINTS	TOTAL SCORE
1	Lorin Morin	10	89	99
2	Paul Ramos	5	92	97
3	Alex Field	8	87	95
4	Richard Ortiz	10	80	90
5	David Robberson	6	81	87
6	Chance Reed	5	76	81
7	Jason Gallardo	7	71	78
8	Johnnie Moore	4	73	77

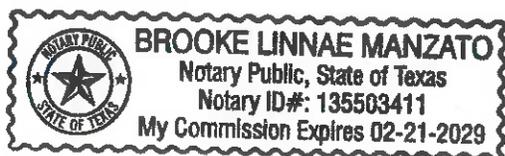
Date Held: February 19, 2026
Location: Denton Public Safety Training Center
Time: 2:00 PM
Proctor: Lieutenant Preston Pohler

Before me on this day personally appeared, Preston Pohler, known to me to be the person who administered the above test and declared to me upon oath that the statements therein contained are true and correct.

Given under my hand and seal of office this 19th day of February, 2026.

Brooke Manzato

Notary Public in and for Denton County, Texas



February 19, 2026, Lieutenant Seargeant Promotional Exam Demographics

	Number Registered	Percent Registered	Number Present	Percent Present	Number Passed	Percent Passed	Number Failed	Percent Failed
					(of those present)		(of those present)	
Male	4	100.00%	3	100.00%	3	100.00%	0	0.00%
Female	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Answer	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	4	100.00%	3	100.00%	3	100.00%	0	0.00%
African American	1	25.00%	1	33.33%	1	33.33%	0	0.00%
Caucasian	2	50.00%	1	33.33%	1	33.33%	0	0.00%
Hispanic	1	25.00%	1	33.33%	1	33.33%	0	0.00%
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Native American	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Answer	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	4	100.00%	3	100.00%	3	100.00%	0	0.00%



Denton Police Department
Promotional Exam Source Material List
2026

Lieutenant

1. **DOJ Critical Incident Review - Active Shooter at Robb Elementary:**
<https://portal.cops.usdoj.gov/resourcecenter/content.ashx/cops-r1143-pub.pdf> (2024)
2. **Guiding Principles on Use of Force:** Police Executive Research Forum,
<https://www.policeforum.org/assets/guidingprinciples1.pdf> (2016)
3. **Leaders Eat Last: 1st Edition w/ updated chapter, Simon Sinek, Portfolio, 2017**
4. **Team of Teams: 1st Edition, Gen. Stanley McChrystal, Portfolio, 2015**
5. **City of Denton Policy and Procedures:** 107.04 (Family & Medical Leave); 108.10 (Harassment Prevention); 108.11 (Drug and Alcohol Free Workplace); 108.12 (Anti-Substance Abuse and Rehabilitation); 108.13 (Investigation and Inspection of City Facilities/Equipment): date effective as to the 91st day before the date the promotional examination is held.
6. **Meet and Confer Agreement:** between the City of Denton and the Denton Police Officers Association effective October 1, 2022 (current agreement). Articles 7, 8, 9, and 11.
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Date effective as to the 91st day before the date the promotional examination is held.

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G.O. 302 – Handcuffing and Restraints	G.O. 519 – First Amendment Assemblies
G.O. 303 – Control Devices	G.O. 704 – Portable Audio/Video Recorders
G.O. 304 – Conducted Energy Device	G.O. 1300 – Standards of Conduct
G.O. 305 – Firearms	G.O. 1301 – PRIDE
G.O. 306 – Vehicle Pursuits	G.O. 1302 – Policy of Equality
G.O. 307 – Foot Pursuits	G.O. 1303 – Anti-Retaliation
G.O. 308 – Officer Response to Calls	G.O. 1311 – Administrative Investigations and Discipline
G.O. 501 – Biased-Based Policing	

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8. **Texas Penal Code:** Chapter 22 (Assaultive Offenses), Sec. 31.03 (Theft), Sec. 32.47 (Fraudulent Destruction, Removal, or Concealment of Writing), Chapter 49 (Intoxication and Alcoholic Beverage Offenses)
9. **Texas Health and Safety Code:** Sec.573.001 (Apprehension by Peace Officer Without a Warrant)
10. **Texas Code of Criminal Procedure:** Chapter 5 (Family Violence Prevention), Chapter 14 (Arrest Without Warrant), Art.16.22 (Early Identification of Defendant Suspected of Having Mental Illness or Intellectual Disability)

Date Approved:
Date Posted:



City of Denton

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AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

CM/DCM/ACM: Cassandra Ogden

DATE: March 25, 2026

SUBJECT

Hold discussion and take action on the Commission List from the Fire Captain Examination that was administered on March 4, 2026.

BACKGROUND

The Fire Department held a promotional examination for the rank of Captain on March 4, 2026. No appeals were submitted.

Demographics are as follows:

- Total Registered: 3
- Total Testers: 2
- Males: 2
- Females: 0
- No Answer: 0
- Passing Scores: 2

OPTIONS

Hold discussion and take action on the Fire Captain Commission List.

RECOMMENDATION

Approve the Fire Captain Commission List as presented.

EXHIBITS

Exhibit 1 – Agenda Information Sheet

Exhibit 2 – Fire Captain Commission List

Exhibit 3 – Fire Captain Exam Demographics

Respectfully submitted:
Lindsey Sanders
Interim Civil Service Secretary
Human Resources Administration Manager



DENTON FIRE DEPARTMENT

Fire Captain Commission List

March 4, 2026

NAME	SENIORITY POINTS	RAW SCORE	WITH POINTS
Hillis, Brandon	10	85	95
Hardcastle, Jeremy	10	75	85

Not commissioned approved

March 4, 2026, Fire Captain Promotional Exam Demographics

	Number Registered	Percent Registered	Number Present	Percent Present	Number Passed	Percent Passed	Number Failed	Percent Failed
					(of those present)		(of those present)	
Male	3	100.00%	2	66.67%	2	100.00%	0	0.00%
Female	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Answer	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	3	100.00%	2	66.67%	2	100.00%	0	0.00%
African American	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Caucasian	2	66.67%	2	100.00%	2	100.00%	0	0.00%
Hispanic	1	33.33%	0	0.00%	0	0.00%	0	0.00%
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Native American	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Answer	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	3		2		2		0	