



# City of Denton

City Hall  
215 E. McKinney Street  
Denton, Texas  
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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Human Resources

**CM/ DCM/ ACM:** Cassandra Ogden

**DATE:** April 23, 2025

### SUBJECT

Hold discussion and take action on the Police Lieutenant Eligibility List created from the Police Department’s Lieutenant promotional written examination and assessment center process.

### BACKGROUND

On March 26, 2025, the Civil Service Commission met and heard appeals from the Police Lieutenant appellants. Having heard the appeals, the Department’s responses, and discussing each appeal amongst the Commissioners, the Commission took the following action on the twelve (12) appeals over nine (9) questions:

<i>Question</i>	<i>Action</i>	<i>Motion/Second</i>	<i>Vote</i>
1	Sustain the Answer Key	Ramsey/Baines	3 – 0
6	Sustain the Answer Key	Baines/Ramsey	3 – 0
8	Disqualify the Test Question	Baker/Baines	3 – 0
11	Accept Answers A, B, C, & D	Baines/Baker	3 – 0
57	Disqualify the Test Question	Baines/Ramsey	3 – 0
59	Disqualify the Test Question	Ramsey/Baines	3 – 0
74	Sustain the Answer Key	Baines/Baker	3 – 0
75	Sustain the Answer Key	Baker/Baines	3 – 0
98	Accept Answers A & C	Baker/Baines	3 – 0

Following appeals, the Police Department, along with the selected vendor, held the Police Assessment Center on April 1, 2025. The final Eligibility List that follows reflects the post-appeal scores along with the Assessment Center scores.

### OPTIONS

Hold discussion and take action on the Police Lieutenant Eligibility List.

### RECOMMENDATION

Approve the Police Lieutenant Eligibility List as presented.

### EXHIBITS

- Exhibit 1 – Agenda Information Sheet
- Exhibit 2 – Police Lieutenant Eligibility List

Respectfully submitted:  
Carri Byrd  
Civil Service Secretary  
Human Resources Business Partner