



# City of Denton

City Hall  
215 E. McKinney St.  
Denton, Texas 76201  
[www.cityofdenton.com](http://www.cityofdenton.com)

## Meeting Agenda Civil Service Commission

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Wednesday, January 22, 2025

1:00 PM

City Hall East  
Human Resources Training Room

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After determining that a quorum is present, the Civil Service Commission of the City of Denton, Texas will convene in a Regular Meeting on January 22, at 1:00 PM in the Human Resources Training Room at City Hall East, 601 E. Hickory Street, Denton, Texas, at which the following items will be considered:

### 1. ITEMS FOR CONSIDERATION

- A. [CSC25-001](#) Introduction of guests.
- B. [CSC25-002](#) Receive public comments.
- C. [CSC25-003](#) Consider approval of the minutes from the November 20, 2024, meeting.  
*Attachments:* [November 20, 2024 Minutes FINAL.pdf](#)
- D. [CSC25-004](#) Hold discussion and take action on the election of the Chair Commissioner and Vice-Chair Commissioner.  
*Attachments:* [Agenda Information Sheet - Chair and Vice-Chair Election.pdf](#)
- E. [CSC25-005](#) Hold discussion and take action on the Position Opportunity Announcement (POA) update for the Police Department entrance exam that was administered on January 11, 2025 for ratification of the delayed start time due to weather.  
*Attachments:* [Agenda Information Sheet - Police Recruit POA \(January 2025\) TIME CHANGE](#)
- F. [CSC25-006](#) Hold discussion and take action on the Position Opportunity Announcement (POA) update for the Fire Department entrance exam that was administered on January 11, 2025, for ratification of the delayed start time due to weather.  
*Attachments:* [Agenda Information Sheet - Fire Recruit POA \(January 2025\) TIME CHANGE D](#)
- G. [CSC25-007](#) Hold discussion and take action on the Eligibility List for beginning positions in the Police Department from the Written Examination that was administered on January 11, 2025.  
*Attachments:* [Agenda Information Sheet - Police Recruit Eligibility List.pdf](#)  
[Police Recruit Eligibility List - January 11, 2025.pdf](#)  
[Police Recruit Demographics - January 11, 2025.pdf](#)
- H. [CSC25-008](#) Hold discussion and take action on the Commission List for beginning positions in the Fire Department from the Written Examination that was administered on January 11, 2025.  
*Attachments:* [Agenda Information Sheet - Fire Recruit Commission List.pdf](#)  
[Fire Recruit Commission List - January 11, 2025.pdf](#)  
[Fire Recruit Demographics - January 11, 2025.pdf](#)

- I. [CSC25-009](#) Hold discussion and take action on the Civil Service Commission meeting schedule for 2025.

## 2. CONCLUDING ITEMS

A. Under Section 551.042 of the Texas Open Meetings Act, respond to inquiries from the Civil Service Commission or the public with specific factual information or recitation of policy, or accept a proposal to place the matter on the agenda for an upcoming meeting and under Section 551.0415 of the Texas Open Meetings Act, provide reports about items of community interest regarding which no action will be taken, to include: expressions of thanks, congratulations, or condolence; information regarding holiday schedules; an honorary or salutary recognition of a public official, public employee, or other citizen; a reminder about an upcoming event organized or sponsored by the governing body; information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the Commission or an official or employee of the municipality; or an announcement involving an imminent threat to the public health and safety of people in the municipality that has arisen after the posting of the agenda.

NOTE: The Civil Service Commission reserves the right to adjourn into a Closed Meeting on any item on its open meeting agenda consistent with Chapter 551 of the Texas Government Code, as amended, or as otherwise allowed by law.

### C E R T I F I C A T E

I certify that the above notice of meeting was posted on the official website (<https://tx-denton.civicplus.com/242/Public-Meetings-Agendas>) and bulletin board at City Hall, 215 E. McKinney Street, Denton, Texas, on January 17, 2025, in advance of the 72-hour posting deadline, as applicable, and in accordance with Chapter 551 of the Texas Government Code.

\_\_\_\_\_  
OFFICE OF THE CITY SECRETARY

NOTE: THE CITY OF DENTON'S DESIGNATED PUBLIC MEETING FACILITIES ARE ACCESSIBLE IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT. THE CITY WILL PROVIDE ACCOMMODATION, SUCH AS SIGN LANGUAGE INTERPRETERS FOR THE HEARING IMPAIRED, IF REQUESTED AT LEAST 48 HOURS IN ADVANCE OF THE SCHEDULED MEETING. PLEASE CALL THE CITY SECRETARY'S OFFICE AT 940-349-8309 OR USE TELECOMMUNICATIONS DEVICES FOR THE DEAF (TDD) BY CALLING 1-800-RELAY-TX SO THAT REASONABLE ACCOMMODATION CAN BE ARRANGED.



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## Legislation Text

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**File #:** CSC25-001, **Version:** 1

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### **AGENDA CAPTION**

Introduction of guests.



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## Legislation Text

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**File #:** CSC25-002, **Version:** 1

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### **AGENDA CAPTION**

Receive public comments.



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## Legislation Text

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**File #:** CSC25-003, **Version:** 1

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### **AGENDA CAPTION**

Consider approval of the minutes from the November 20, 2024, meeting.



**CITY OF DENTON  
CIVIL SERVICE COMMISSION  
MINUTES**

**Date/Time:** Wednesday, November 20, 2024, at 1:00 p.m.  
**Location:** City Hall East – Human Resources Training Room  
601 E. Hickory Street, Denton, TX 76205

After determining that a quorum was present, the Civil Service Commission of the City of Denton, Texas convened in a Special Called Meeting on Wednesday, November 20, 2024, at 1:01 p.m. in the Human Resources Training Room at City Hall East, 601 E. Hickory Street, Denton, Texas.

PRESENT: Commissioners Dianne Baker, John Baines, and Darhyl Ramsey

ABSENT WITH NOTICE: None

Also present were Director of Human Resources/Civil Service Director Megan Gilbreath, Deputy City Attorney Michael Cronig, Police Lieutenant Preston Pohler, Fire Battalion Chief Lonny Britton, Civil Service Secretary Carri Byrd, and Talent Acquisition Supervisor Crystal Babcock.

**1. ITEMS FOR CONSIDERATION**

A. *CSC24-056 Introduction of guests.*

None

B. *CSC24-057 Receive public comments.*

None

C. *CSC24-058 Consider approval of the minutes from the October 23, 2024, meeting.*

The Commissioners considered approval of minutes from the October 23, 2024, Civil Service Commission meeting. Commissioner Baker motioned to approve the minutes as presented, Commissioner Baines seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baker, Baines, and Ramsey

NAYS (0): None

ABSENT (0): None

D. *CSC24-059 Hold discussion and take action on the Position Opportunity Announcement (POA) to schedule the date, time, and location for the Fire Battalion Chief Promotional Examination (Source Material List was approved at the September 25, 2024, Civil Service Commission meeting, and subsequently posted).*

A brief discussion was held about the salary listed on the POA of the City of Denton Fire Battalion Chief compared to other cities. Commissioner Baines made a motion to approve the Position Opportunity Announcement (POA) as presented, Commissioner Baker seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baker, Baines, and Ramsey

NAYS (0): None

ABSENT (0): None

E. *CSC24-060 Hold discussion and take action on the Position Opportunity Announcement (POA)*

*to schedule the date, time, and location for the Fire Captain Promotional Examination (Source Material List was approved at the September 25, 2024, Civil Service Commission meeting, and subsequently posted).*

Commissioner Baker made a motion to approve the Position Opportunity Announcement (POA) as presented, Commissioner Baines seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baker, Baines, and Ramsey

NAYS (0): None

ABSENT (0): None

- F. *CSC24-061 Hold discussion and take action on the Position Opportunity Announcement (POA) to schedule the date, time, and location for the Fire Lieutenant Promotional Examination (Source Material List was approved at the September 25, 2024, Civil Service Commission meeting, and subsequently posted).*

Deputy City Attorney Cronig recommended an amendment to update the language in the first sentence of the POA from Captain to Lieutenant. After a brief discussion about the addition of the Lieutenant position to the ranks within the City of Denton Fire department, Commissioner Baker made a motion to approve the Position Opportunity Announcement (POA) as presented, Commissioner Baines seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baker, Baines, and Ramsey

NAYS (0): None

ABSENT (0): None

- G. *CSC24-062 Hold discussion and take action on the Position Opportunity Announcement (POA) to schedule the date, time, and location for the Fire Driver Promotional Examination (Source Material List was approved at the September 25, 2024, Civil Service Commission meeting, and subsequently posted).*

Commissioner Baines made a motion to approve the Position Opportunity Announcement (POA) as presented, Commissioner Baker seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baker, Baines, and Ramsey

NAYS (0): None

ABSENT (0): None

- H. *CSC24-063 Hold discussion and take action on the Position Opportunity Announcement (POA) to schedule the date, time, and location for the Police Sergeant Promotional Examination (Source Material List was approved at the October 24, 2024, Civil Service Commission meeting, and subsequently posted).*

After a brief discussion about the reason the specific general orders are included on the exam, Commissioner Baker made a motion to approve the Position Opportunity Announcement (POA) as presented, Commissioner Baines seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baker, Baines, and Ramsey

NAYS (0): None

ABSENT (0): None

- I. *CSC24-064 Hold discussion and take action on the Position Opportunity Announcement (POA) to schedule the date, time, and location for the Police Lieutenant Promotional Examination (Source Material List was approved at the October 24, 2024, Civil Service Commission meeting, and subsequently posted).*

Commissioner Baines made a motion to approve the Position Opportunity Announcement (POA) as presented, Commissioner Baker seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baker, Baines, and Ramsey

NAYS (0): None

ABSENT (0): None

- J. *CSC24-065 Discuss agenda and date of the next Civil Service Commission meeting.*

The Civil Service Commission will meet on January 22, 2024, at 1:00 p.m. Commissioner Baker made a motion to adjourn at 1:30 p.m., Commissioner Baines seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Baker, Baines, and Ramsey

NAYS (0): None

ABSENT (0): None

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DARHYL RAMSEY, CHAIR

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DATE

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CARRI BYRD, CIVIL SERVICE SECRETARY

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DATE





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## Legislation Text

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**File #:** CSC25-004, **Version:** 1

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### **AGENDA CAPTION**

Hold discussion and take action on the election of the Chair Commissioner and Vice-Chair Commissioner.



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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Human Resources

**CM/ DCM/ ACM:** Frank Dixon

**DATE:** January 22, 2025

### **SUBJECT**

Hold discussion and take action on the election of the Chair and Vice-Chair for the 2025 Civil Service Commission.

### **BACKGROUND**

Per the Local Rules and Regulations, members of the Civil Service Commission shall elect one member to serve as Chair and one to serve as Vice-Chair each January.

#### Duties of the Chair:

- Conduct Civil Service Commission meetings in accordance with the provisions of the Texas Local Government Code. In all matters of procedure not controlled by the provisions of the Texas Local Government Code, Chapter 143, the order of business and conduct of meetings shall be in conformity with Robert's Rule of Order.
- The Chair has the right to call Special Meetings upon giving reasonable advance notice to each Commission member.
- Minutes of the Commission shall be signed by the Chair.
- Conduct appeals in an orderly fashion.
- Exercise reasonable control over the questioning of witnesses and the presentation of evidence during hearing procedures.

#### Duties of the Vice-Chair:

- Will conduct Civil Service Commission meetings as set forth above in the absence of the Chair.
- In the event of a vacancy in the Chair position, the Vice-Chair will assume the role of Chair and an interim election will be held to elect a new Vice-Chair.
- Minutes of the Commission shall be signed by the Vice-Chair in the Chair's absence.

### **RECOMMENDATION**

Hold discussion and elect the Chair and Vice-Chair for the 2025 Civil Service Commission.

### **EXHIBITS**

Exhibit 1 – Agenda Information Sheet

Respectfully submitted:  
Carri Byrd  
Civil Service Secretary  
Human Resources Business Partner



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**File #:** CSC25-005, **Version:** 1

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### **AGENDA CAPTION**

Hold discussion and take action on the Position Opportunity Announcement (POA) update for the Police Department entrance exam that was administered on January 11, 2025 for ratification of the delayed start time due to weather.



AGENDA INFORMATION SHEET

DEPARTMENT: Human Resources

CM/ DCM/ ACM: Frank Dixon

DATE: January 22, 2025

**SUBJECT**

Hold discussion and take action on the Position Opportunity Announcement (POA) update to the Police Department entrance exam that was administered on January 11, 2025, for ratification of the delayed start time due to weather.

**BACKGROUND**

The City of Denton Police Department conducted a Civil Service Examination in order to establish an eligibility list for the position of Police Recruit. The eligibility list, created as a result of this examination and application process, will be in effect for a minimum period of six (6) months; date starts from test date or until the list has been exhausted, whichever occurs first. The following update was made to announce a change in the start time for the test due to weather.

DATE: Saturday, January 11, 2025\*

TIME: ~~Test to begin at 9:00 a.m. 1:00pm~~ ~~There is no admittance to the test site after 9:00 a.m.~~  
Delayed due to Weather; TEST BEGINS AT 1:00 P.M.  
NO ADMITTANCE TO THE TEST SITE AFTER 1:00 P.M.

PLACE: Denton Public Safety Training Center  
719 E. Hickory Street  
Denton, Texas 76205

SALARY: Recruit (Non-Civil Service) \$6,291.50/month (\$75,498.00/annually)  
After One Year \$6,665.75/month (\$79,989.00/annually)

\*The Eligibility List will not be processed until the current list is expired, if that list is less than 180 days old.

**RECOMMENDATION**

Approve the Position Opportunity Announcement (POA) update to the Police Department entrance exam that was administered on January 11, 2025, for ratification of the delayed start time due to weather.

**EXHIBITS**

Exhibit 1 – Agenda Information Sheet

Exhibit 2 – Police Recruit Position Opportunity Announcement TIME CHANGE DUE TO WEATHER

Respectfully submitted:  
Carri Byrd  
Civil Service Secretary  
Human Resources Business Partner



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## Legislation Text

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**File #:** CSC25-006, **Version:** 1

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### **AGENDA CAPTION**

Hold discussion and take action on the Position Opportunity Announcement (POA) update for the Fire Department entrance exam that was administered on January 11, 2025, for ratification of the delayed start time due to weather.



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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Human Resources

**CM/ DCM/ ACM:** Frank Dixon

**DATE:** January 22, 2025

### SUBJECT

Hold discussion and take action on the Position Opportunity Announcement (POA) update to the Fire Department entrance exam that was administered on January 11, 2025, for ratification of the delayed start time due to weather.

### BACKGROUND

The City of Denton Fire Department desires to conduct a Civil Service Examination in order to establish an eligibility list for the position of Fire Recruit. The eligibility list period begins on the test date and remains in effect for twelve (12) months/one (1) year, or until the list has been exhausted. The following update was made to announce a change in the start time for the test due to weather.

*DATE:* Saturday, January 11, 2025

*TIME:* ~~Test to begin at 10:00 a.m. — There is no admittance to the test site after 10:00 a.m.~~  
Delayed due to Weather; TEST BEGINS AT 1:00 P.M.  
NO ADMITTANCE TO THE TEST SITE AFTER 1:00 P.M.

*PLACE:* Movie Tavern  
916 W. University Drive  
Denton, Texas 76201

*SALARY:* \$80,916.16 Annually

*INCENTIVE:* Firefighters are eligible to receive incentive pay for education, TCFP Certifications, and/or EMS Certification, and a base salary up to \$101,337.60 with step raises in place.

### RECOMMENDATION

Approve the Position Opportunity Announcement (POA) update to the Fire Department entrance exam that was administered on January 11, 2025, for ratification of the delayed start time due to weather

### EXHIBITS

Exhibit 1 – Agenda Information Sheet

Exhibit 2 – Fire Recruit Position Opportunity Announcement TIME CHANGE DUE TO WEATHER

Respectfully submitted:  
Carri Byrd  
Civil Service Secretary  
Human Resources Business Partner



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## Legislation Text

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**File #:** CSC25-007, **Version:** 1

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### **AGENDA CAPTION**

Hold discussion and take action on the Eligibility List for beginning positions in the Police Department from the Written Examination that was administered on January 11, 2025.



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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Human Resources

**CM/ DCM/ ACM:** Frank Dixon

**DATE:** January 22, 2025

### **SUBJECT**

Hold discussion and take action on the Eligibility List for beginning positions in the Police Department from the Written Examination that was administered on January 11, 2025.

### **BACKGROUND**

The Police Department held an entry level written exam on Saturday, January 11, 2025. Demographics are as follows:

- Total Registered: 353
- Total Testers: 147
  - Males: 116
  - Females: 31
  - No Answer: 0
- Passing Scores: 136

Further demographics can be found following the Agenda Information Sheet.

### **OPTIONS**

Hold discussion and take action on the Eligibility List for beginning positions in the Police Department from the Written Examination that was administered on January 11, 2025.

### **RECOMMENDATION**

Approve the Police Recruit Eligibility List as presented.

### **EXHIBITS**

- Exhibit 1 – Agenda Information Sheet
- Exhibit 2 – Police Recruit Eligibility List
- Exhibit 3 – Police Recruit Demographics

Respectfully submitted:  
Carri Byrd  
Civil Service Secretary  
Human Resources Business Partner





## City of Denton Police Department



### Civil Service Examination Final Scores - Police Recruit January 11, 2025

Order	LastName	FirstName	Raw Score	Military Points	Service Points	Adjusted Score
1	Jones	Cameron	88	5		93
2	Scarborough	Jonathan	87	5		92
3	DeBord	Steven	87		5	92
4	Pool	Evan	86	5		91
5	Simmons	Jennifer	90			90
6	Khader	Jalal	90			90
7	Jung	Shardae	85	5		90
8	Kauer	Milan	85	5		90
9	Passmore	Cole	85	5		90
10	Redmond	Tyler	85	5		90
11	Grajales	Matthew	89		1	90
12	Thomas	Anthony	84	5		89
13	Olea	Fabiola	89			89
14	Baker	Shannon	84	5		89
15	Ravago	Ian	84	5		89
16	Henry	Christopher	89			89
17	Hanif	Mohammad	89			89
18	Hargrove	Daniel	84	5		89
19	Wilkes	Christopher	89			89
20	Stillwell	Noah	89			89
21	Gabrielse	Warren	89			89
22	Barnett	Jeren	88			88
23	Koop	Austin	88			88
24	Suh	Ja Hon	88			88
25	Holler	Alexander	88			88
26	Bonner	Randi	88			88
27	Holmes	Chandler	83	5		88
28	Wiss	Jonah	87			87
29	No	Chae	87			87
30	Van Rees	Amanda	87			87
31	Roden	Kincaid	87			87
32	Fry	Joseph	87			87
33	Fountain	Reginald	82	5		87
34	Saucedo	Edgar	87			87
35	Trotter	Charles	87			87
36	Gomez	Alexis	87			87

37	Ruiz	Alexis	86			86
38	DeLeonardis	John	86			86
39	Barcenas	Kristi	86			86
40	McCafferty	Joshua	86			86
41	Kittrell	Chance	86			86
42	Evans	Hayden	86			86
43	Baker	David	81	5		86
44	Rhea	Hunter	86			86
45	Barbeau	Brazjhan	86			86
46	Allen	Alkenvis	86			86
47	Yun	Kevin	86			86
48	Rivera	Jeremy	85		1	86
49	Mendez	Joseph	85			85
50	Peterson	Zachariah	85			85
51	Perron	Chandler	85			85
52	Davis	Raymond	85			85
53	Sims	Jamal	85			85
54	Neve	Jordan	85			85
55	Thompson	Adam	85			85
56	Villarreal	Jacob	85			85
57	Lara	Gissell	84			84
58	Reuland	Levi	84			84
59	Guin	Joshua	84			84
60	Hite	Jacob	84			84
61	Wilson	John	84			84
62	Pittman	Jeffery	84			84
63	Baker	Grace	83			83
64	Wallace	Zechariah	83			83
65	Becerra	Alejandra	83			83
66	Schneider	Brittnie	83			83
67	Lozano	Adamarys	83			83
68	Ashley	Trenton	83			83
69	Fisher	Ryleah	83			83
70	Machuca	Brandon	82			82
71	Barker-Potts	Zachary	82			82
72	Brysacz	Grant	82			82
73	Gilyard	Antonio	82			82
74	Dito	Branden	82			82
75	Feagins	Blake	82			82
76	Cusella	Scott	82			82
77	Wang	Mengkang	81			81
78	Hardin	Cade	81			81
79	Hansard	Tiffany	81			81
80	Vinton	Amber	81			81
81	Boyle	Delani	81			81
82	Schilli	Taylor	81			81
83	Varela	Roberto	81			81

84	Catalina	Cassidy	81			81
85	Peet Jr.	Derek	81			81
86	Williams	Tashamar	81			81
87	Skeens	Andrew	80			80
88	Alvarez	Ronald	80			80
89	Castillo	Julian	80			80
90	Samura	Musa	80			80
91	Pettit	Aaron	80			80
92	Barrera	Brittany	80			80
93	Sterling	BreAnne	80			80
94	Coffee	Vince	79			79
95	Davis	Destiny	79			79
96	Suazolaboy	Pedro	74	5		79
97	McCollum-Smith	Devonta	79			79
98	Powell	Jack	79			79
99	Reynoso	Eduardo	79			79
100	Jaramillo	Ivan	79			79
101	Ochoa	Bryant	78			78
102	Johnson	Jamison	73	5		78
103	Bautista	Dale	78			78
104	Berkley	Justin	78			78
105	Jackson	Desmond	78			78
106	Rodriguez	Noah	73	5		78
107	Garcia Jr.	Miguel	78			78
108	Smith	Dylan	78			78
109	McClure	Jakob	78			78
110	Aldava	Sergio	77			77
111	Uduka	Jenny	77			77
112	Castaneda	Martha	77			77
113	Jasso	Nataly	77			77
114	Martinez	Mark	77			77
115	Jimenez	Marco	77			77
116	Bartlett	Kyle	77			77
117	Dobson	Benjamin	76			76
118	Corvaia	Justin	76			76
119	Gilmore	Kaila	76			76
120	Corado	Alex	76			76
121	Ward	Cash	75			75
122	Moore	Dasian	75			75
123	Fults	Ronnie	75			75
124	Thomas	Jordan	75			75
125	Ventura	Joseph	75			75
126	Martin	Kenbrishia	74			74
127	Castorena	Leslie	74			74
128	Luna	Johathan	74			74
129	Harris	Hunter	74			74
130	Edwards	Marcus	74			74



**January 11, 2025, Police Civil Service Exam Demographics**

	<b>Number Registered</b>	<b>Percent Registered</b>	<b>Number Present</b>	<b>Percent Present</b>	<b>Number Passed</b>	<b>Percent Passed</b>	<b>Number Failed</b>	<b>Percent Failed</b>
	<b>353</b>	<b>100</b>	<b>147</b>	<b>42%</b>	<b>136</b>	<b>93%</b>	<b>11</b>	<b>7%</b>
Male	270	76.49%	116	78.91%	107	72.79%	9	7.76%
Female	83	23.51%	31	21.09%	29	19.73%	2	1.36%
African American	87	24.65%	24	16.33%	23	15.65%	1	0.68%
Caucasian	150	42.49%	74	50.34%	73	49.66%	1	0.68%
Hispanic	88	24.93%	37	25.17%	31	21.09%	6	4.08%
Asian	20	5.67%	11	7.48%	8	5.44%	3	2.04%
Native American	4	1.13%	0	0.00%	0	0.00%	0	0.00%
Other	4	1.13%	1	0.68%	1	0.68%	0	0.00%
<b>Total</b>	<b>353</b>	<b>100.00%</b>	<b>147</b>	<b>100.00%</b>	<b>136</b>	<b>92.52%</b>	<b>11</b>	<b>7.48%</b>



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## Legislation Text

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**File #:** CSC25-008, **Version:** 1

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### **AGENDA CAPTION**

Hold discussion and take action on the Commission List for beginning positions in the Fire Department from the Written Examination that was administered on January 11, 2025.



# City of Denton

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## AGENDA INFORMATION SHEET

**DEPARTMENT:** Human Resources

**CM/ DCM/ ACM:** Frank Dixon

**DATE:** January 22, 2025

### **SUBJECT**

Hold discussion and take action on the Commission List for beginning positions in the Fire Department from the Written Examination that was administered on January 11, 2025.

### **BACKGROUND**

The Fire Department held an entry level written exam on Saturday, January 11, 2025. Demographics are as follows:

- Total Registered: 829
- Total Testers: 211
  - Males: 191
  - Females: 14
  - No Answer: 6
- Passing Scores: 202

Further demographics can be found following the Agenda Information Sheet.

### **OPTIONS**

Hold discussion and take action on the Commission List for beginning positions in the Fire Department from the Written Examination that was administered on January 11, 2025.

### **RECOMMENDATION**

Approve the Fire Recruit Commission List as presented.

### **EXHIBITS**

- Exhibit 1 – Agenda Information Sheet
- Exhibit 2 – Fire Recruit Commission List
- Exhibit 3 – Fire Recruit Demographics

Respectfully submitted:  
Carri Byrd  
Civil Service Secretary  
Human Resources Business Partner



Civil Service Examination  
 Fire Recruit - Final Scores  
 Saturday, January 11, 2025



#	Last Name	First Name	Military	Resident	LaGrone	Score	Final Score
1	Carter	Indiah	5			93	98
2	Case	Michael	5			90	95
3	Evans	Dean				93	93
4	Hartill	Joseph				92	92
5	Jahnke	Dylan				92	92
6	Burns	Lucas		1		90	91
7	Hayhurst	Byron				91	91
8	Stokes	Patrick				91	91
9	Villarreal	Loukas				91	91
10	Aris	Matthew	5			85	90
11	Torrence	Nicolas	5			85	90
12	Conlin	Ethan				90	90
13	Embry	Evan				90	90
14	Keliikoa	Mykal				90	90
15	Patino	Kalob				90	90
16	shannon	Ian				90	90
17	Tibboel	Austin				90	90
18	Wilson	Riley				90	90
19	Koebrick	Hunter	5	1		83	89
20	Swanson	Keivin	5			84	89
21	Eisner	Julia				89	89
22	Raney	Noah				89	89
23	Simpson	Garrett				89	89
24	sukach	George				89	89
25	Boggs	Jarod	5			83	88
26	Orr	Dillon	5			83	88
27	Adams	Chase				88	88
28	Baron	John				88	88
29	Briggs III	Larry				88	88
30	Cochran	Joe				88	88
31	Hobbs	Jonathan				88	88
32	Martin	Cale				88	88
33	Neal	Ladon				88	88
34	Waine	Forrest	5			82	87



35	Gulliksen	Dylan		1		86	87
36	Painter	Brian		1		86	87
37	Becton	Jesse				87	87
38	Bormes	Logan				87	87
39	Brasher	Mace				87	87
40	Caudell	Quinn				87	87
41	Campbell	Colin				87	87
42	Davis	Hunter				87	87
43	Holder	Landon				87	87
44	Huskey	Ray				87	87
45	Lopez	Eddie				87	87
46	Malone	Justin				87	87
47	Mara	Ryan				87	87
48	McGrew	Andy				87	87
49	Pedroche	Francisco				87	87
50	Reynolds	Jackson				87	87
51	Ross	Charles				87	87
52	Tapia	Karissa				87	87
53	Rodriguez	Armando	5			81	86
54	Matta	Tomas		1	1	84	86
55	Bell	Zachary				86	86
56	Cash	Charles				86	86
57	Clements	Joshua				86	86
58	Dancila	Aaron				86	86
59	Gerlach	Samuel				86	86
60	Haynes	Madden				86	86
61	Morgan	Kaden				86	86
62	Pape	William				86	86
63	Richards	Joseph				86	86
64	Sanchez	Brooklin				86	86
65	Sumner	Cole				86	86
66	Villanueva	Brenden				86	86
67	Wallace	Jaxon				86	86
68	White	Brad				86	86
69	Bromstead	Jared	5			80	85
70	Bustamante	Daniel	5			80	85
71	Jimenez	Nathaniel	5			80	85
72	Clarke	Caiden		1		84	85
73	Counts	Tyler		1		84	85
74	Dallmann	Joshua				85	85
75	Estill	Jack				85	85
76	Faske	Zane				85	85
77	Johnston	Tyler				85	85
78	Romo	Brenton				85	85
79	Sandefur	Micah				85	85

80	Schaaf	Trevor				85	85
81	Smith	Ketcher				85	85
82	Smith	Bryce				85	85
83	Summers	Ethan				85	85
84	Waite	Jackson				85	85
85	Howell	Kodee		1		83	84
86	Peterson	Jacob		1		83	84
87	Atilano	Daniel				84	84
88	Bruno	Madison				84	84
89	Buchanan	Jake				84	84
90	Bueche	Roman				84	84
91	Chapman	Bradlee				84	84
92	Derton	Maximilian				84	84
93	Doan	Trace				84	84
94	Ferch	Link				84	84
95	Helterbrand	Cole				84	84
96	Lewter	Carson				84	84
97	Mitchell	Caleb				84	84
98	Montagnoli	Braden				84	84
99	Richey	Jarrold				84	84
100	Rowan	Ryan				84	84
101	Sedarous	Fady				84	84
102	Stout	Kole				84	84
103	VanHoutan	Robert				84	84
104	Willis	Whitney				84	84
105	Hemphill	Hunter	5			78	83
106	Anderson	Helaman				83	83
107	Baker	Dusty				83	83
108	Estes	Dawson				83	83
109	Frazier	Landon				83	83
110	Green	Connor				83	83
111	Kennedy	Ryan				83	83
112	Moore	Joshua				83	83
113	Olsen	Chris				83	83
114	Orr	Dawson				83	83
115	Clifford	Sean	5			77	82
116	Benson	Cierra				82	82
117	Castro	Christian				82	82
118	Hill	Jonathan				82	82
119	Meyer	Zachary				82	82
120	Norris	Reece				82	82
121	Thompson	Blake				82	82
122	Lathem	Jeremiah		1		80	81
123	Melchor	Joel		1		80	81
124	Outlaw	Landon		1		80	81

125	Delcambre	Hunter				81	81
126	Hinshaw	Garrett				81	81
127	Hall	Bradley				81	81
128	Morgan	Kason				81	81
129	Ray	Mckenna				81	81
130	Varnadore	Simon				81	81
131	Brennan	Caden				80	80
132	Colberg	Colby				80	80
133	Driggers	Andrew				80	80
134	James	Ethan				80	80
135	Mallison	Jacob				80	80
136	Patterson	Landon				80	80
137	Gonzalez	Eli		1		78	79
138	Tarver	Donald		1		78	79
139	Barker	Steven				79	79
140	Casen	Harris				79	79
141	Esparza	Slade				79	79
142	Goodrum	Nicholas				79	79
143	McGuinness	Riley				79	79
144	Smith	Logan				79	79
145	Belton	Bradbury				78	78
146	carr	kenzie				78	78
147	DiCianni	Nicolas				78	78
148	Douglas	Richard				78	78
149	Martin	Conner				78	78
150	Miller	Corey				78	78
151	Ortiz	Alfred				78	78
152	Ovalle	Zacarias				78	78
153	Rayburn	Jacob				78	78
154	Roberts	Gabriel				78	78
155	Rodrigs	Justus				78	78
156	Strickland	Justin				78	78
157	Vierra	Jacob				78	78
158	Waisanen	Luke				78	78
159	Wilson	Cole				78	78
160	dunblazier	kamryn			1	76	77
161	Cole	Carri				77	77
162	Jordan	Mason				77	77
163	Thayer	Joseph				77	77
164	Kenemer	Hayden				77	77
165	Pratt	Kaden				77	77
166	seiple	Jason				77	77
167	Torres	Brandon				77	77

168	Yant	Lane				77	77
169	Zilifian	Artine				77	77
170	Scott	Brady		1		75	76
171	Burger	Branson				76	76
172	Garcia	Susie				76	76
173	Howell	Caleb				76	76
174	Cooper	Justice				76	76
175	Kirkpatrick	William				76	76
176	Quarles	Brady				76	76
177	Walsworth	Josh				76	76
178	Wicks	Jeremy				76	76
179	Blanton	Jalen				75	75
180	Savant	Conner				75	75
181	Galbreath	Brek				75	75
182	Jaracz	Brandin				75	75
183	McCaig	Christopher				75	75
184	McDuffie	John				75	75
185	Stewart	Landon				75	75
186	Wright	Eural				75	75
187	Scott	Nathan				75	75
188	Barr	Trenton				74	74
189	Mathison	Jake				74	74
190	Howard	Stacey				74	74
191	Christian	Aurora				73	73
192	Hencke	Nathan				73	73
193	Jones	Hunter				73	73
194	sandoval	jordan				73	73
195	Fox	Nicholas		1		71	72
196	Tomlinson	Jaden		1		71	72
197	Junell	Caden				72	72
198	Menjivar	William				72	72
199	Amos	Brady				71	71
200	Romo	Leonardo				71	71
201	Campbell	Colter				70	70
202	Gleiser	Dylan				70	70

**January 11, 2025, Fire Civil Service Exam Demographics**

	<b>Number Registered</b>	<b>Percent Registered</b>	<b>Number Present</b>	<b>Percent Present</b>	<b>Number Passed</b>	<b>Percent Passed</b>	<b>Number Failed</b>	<b>Percent Failed</b>
					(of those present)		(of those present)	
Male	718	86.61%	191	90.52%	184	87.20%	8	3.79%
Female	67	8.08%	14	6.64%	12	5.69%	2	0.95%
Other	1	0.12%	0	0.00%	0	0.00%	0	0.00%
No Answer	43	5.19%	6	2.84%	5	2.37%	0	0.00%
<b>Total</b>	<b>829</b>	<b>100.00%</b>	<b>211</b>	<b>100.00%</b>	<b>201</b>	<b>95.26%</b>	<b>10</b>	<b>4.74%</b>
African American	81	9.77%	10	4.74%	10	4.74%	0	0.00%
Caucasian	512	61.76%	154	72.99%	149	70.62%	5	2.37%
Hispanic	157	18.94%	38	18.01%	34	16.11%	5	2.37%
Asian	15	1.81%	2	0.95%	2	0.95%	0	0.00%
Native American	8	0.97%	2	0.95%	2	0.95%	0	0.00%
Other	15	1.81%	4	1.90%	4	1.90%	0	0.00%
No Answer	35	4.22%	1	0.47%	1	0.47%	0	0.00%
Entered City	6	0.72%	0	0.00%		0.00%	0	0.00%
<b>Total</b>	<b>829</b>		<b>211</b>		<b>202</b>		<b>10</b>	



# City of Denton

City Hall  
215 E. McKinney St.  
Denton, Texas 76201  
[www.cityofdenton.com](http://www.cityofdenton.com)

## Legislation Text

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**File #:** CSC25-009, **Version:** 1

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### **AGENDA CAPTION**

Hold discussion and take action on the Civil Service Commission meeting schedule for 2025.