

# 17-794 Employ to Empower (E<sub>2</sub>E)

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June 20, 2017



# Objective:

Help the literally homeless gain the skills, experience and confidence needed to find living-wage jobs. E2E will:



- ▶ 1. Help people develop a job history.
- ▶ 2. Provide training and experience to develop soft skills.
- ▶ 3. Connect people to long-term employment opportunities.

# Background:

- ▶ 11/16 - City Council asks staff to collect information about Albuquerque's "There's a Better Way" Program
- ▶ 11/16-2/17 – A steering committee made up of city staff and community partners is formed to study other city programs which results in the drafting of a pilot employment program for the City of Denton, the E<sub>2</sub>E Pilot Project
- ▶ 2/21/17 – E<sub>2</sub>E Steering committee presents E<sub>2</sub>E with a funding request to City Council where staff is directed to move forward with E<sub>2</sub>E.
- ▶ 6/20/17 – Request to City Council to Award the Memorandum of Understanding with Serve Denton, for E<sub>2</sub>E in the amount of \$42,000.

# Goals:

- ▶ 10 individuals to complete the E<sub>2</sub>E Program
- ▶ 25 hours of soft skills training to each candidate that completes the program
- ▶ 50% of those that enter will move on to long-term, permanent employment after graduation
  - ▶ 100% that enter the program will have...
    - Gained Soft Skills Training/Resume/Interview Skills
    - Linkage to Bank On Denton for money management
    - Linkage to skill acquisition adult education programs through DISD Adult Education Program and NCTC certification programs.

# Budget:

2 Days a week for 6 Months

2 days/wk x 25 wks = 52 days

52 days x 7-8 hrs/day = 400 hrs

400 hrs x \$9.00/hr

= \$3,600 per person

**\$42,000 support 10 people**

**\$ 36,000 – Salaries**

**\$ 6,000 – Admin Costs**

**\$ 42,000 – Total**

## Added Value to the Program through Collaboration with Community Partners

Agency	Service	Contribution
Serve Denton	Transportation	\$600
Vision Ministries	Program Management	\$10,000
Vision Ministries/MKOC	Assistance for Workers	\$800
Our Daily Bread	Lunch	\$2,250
MKOC	Housing	\$10,000
SoNTX	Drug Testing	\$200
Steering Committee	Planning Time	\$3,000
*From Agencies that have completed LOI		<b>TOTAL</b> \$26,850